# Police

Mission Statement

The Prince William County Police Department is responsible for effectively and impartially enforcing the law while serving and protecting the community. We believe integrity, honesty, and equality in the delivery of all police services are essential to building cooperation and trust with the community. We strive to always achieve these values through a shared responsibility of accountability, transparency, and respect.

Safe & Secure Community
Expenditure Budget: $553,973,470
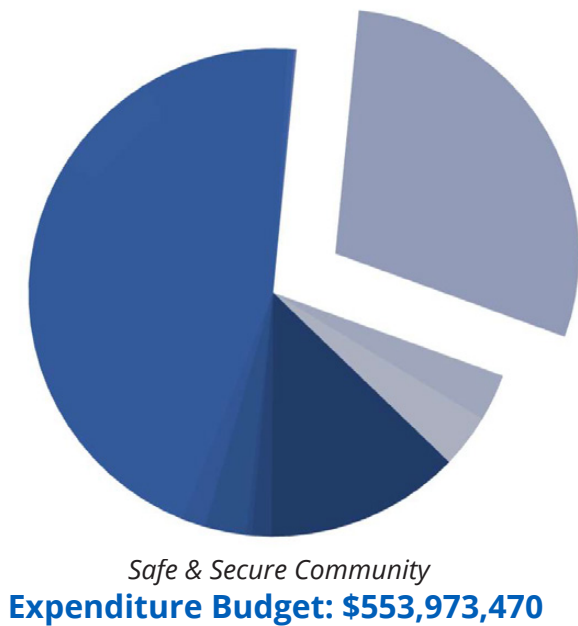
Expenditure Budget:
$160,683,320

29.0% of Safe & Secure Community

Programs:
- Office of the Chief: $9,032,911
- Support Services: $36,320,175
- Operations: $71,842,430
- Criminal Investigations: $27,450,720
- Financial & Technical Services: $16,037,084

Mandates

Public safety in Virginia counties is mandated through the Sheriff's Office. Counties can choose through local referendum to establish a county police department. The Prince William County Police Department was authorized by County residents through general referendum in 1969 and was established as a department in the County government in July 1970. State code mandates that a local advisory board be created with the enactment of a local towing ordinance (Code of Virginia 46.2-1233.2). The Police Department serves as the liaison to this board.

The Board of County Supervisors has enacted additional local mandates for which the Police Department has responsibility.

State Code: 3.2-6546 (County or City Public Animal Shelters; Confinement and Disposition of Animals), 3.2-6542 (Establishment of Dangerous Dog Registry)

County Code: Chapter 2 (Police Auxiliary), Chapter 2.5 (Alarm Systems), Chapter 3 (Amusements), Chapter 4 (Animals and Fowl), Chapter 12 (Massage Establishments), Chapter 13 (Motor Vehicles and Traffic), Chapter 14 (Noise), Chapter 16 (Miscellaneous Offenses), Chapter 18 (Peddlers, Solicitors and Itinerant Vendors), Chapter 19 (Personnel), Chapter 20 (Police), Chapter 20.5 (Precious Metals Dealers), Chapter 27 (Taxicabs)

Expenditure and Revenue Summary $

Expenditure by Program	FY22 Actuals	FY23 Actuals	FY24 Actuals	FY25 Adopted	FY26 Adopted	% Change Budget FY25/ Budget FY26
Office of the Chief	$7,850,051	$10,036,624	$11,049,838	$8,384,407	$9,032,911	7.73%
Support Services	$21,560,059	$29,257,339	$35,843,256	$28,711,402	$36,320,175	26.50%
Operations	$60,228,275	$60,081,690	$63,414,867	$75,244,051	$71,842,430	(4.52%)
Criminal Investigations	$17,708,860	$20,340,580	$22,846,235	$26,787,794	$27,450,720	2.47%
Financial & Technical Services	$9,212,599	$11,674,200	$12,091,724	$13,899,477	$16,037,084	15.38%
Total Expenditures	**$116,559,845**	**$131,390,433**	**$145,245,920**	**$153,027,130**	**$160,683,320**	**5.00%**

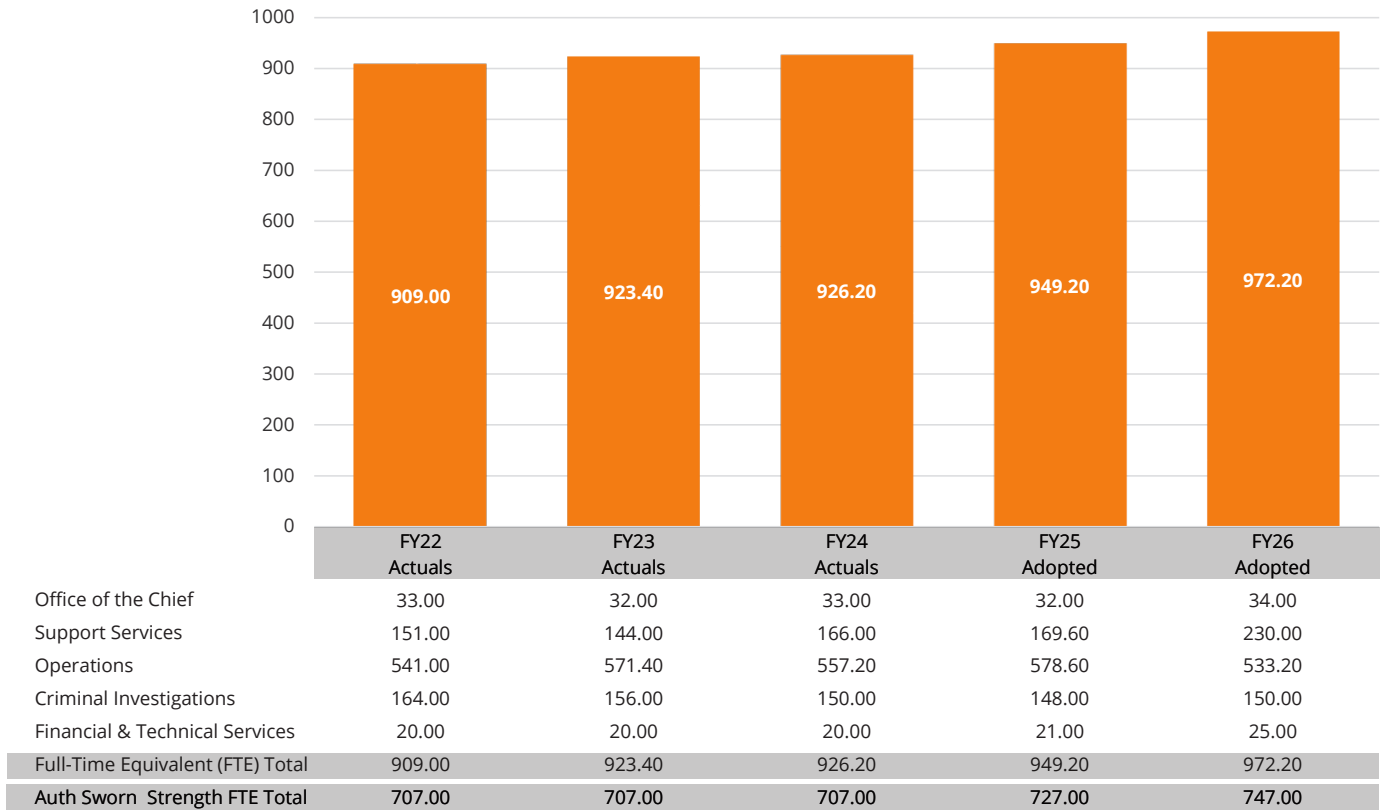| Expenditure by Classification						
Salaries & Benefits	$93,661,874	$105,905,122	$118,712,592	$126,642,743	$131,704,704	4.00%
Contractual Services	$2,281,112	$2,685,545	$3,082,826	$2,951,623	$3,522,933	19.36%
Internal Services	$13,763,808	$14,304,237	$14,436,640	$11,991,074	$12,794,367	6.70%
Purchase of Goods & Services	$5,051,964	$6,079,057	$7,040,355	$7,879,237	$9,711,123	23.25%
Capital Outlay	$421,308	$1,066,765	$548,095	$1,299,000	$1,575,000	21.25%
Leases & Rentals	$485,750	$455,679	$531,384	$544,974	$556,474	2.11%
Reserves & Contingencies	$0	$0	$0	$824,450	($75,310)	(109.13%)
Transfers Out	$894,029	$894,029	$894,029	$894,029	$894,029	0.00%
Total Expenditures	**$116,559,845**	**$131,390,433**	**$145,245,920**	**$153,027,130**	**$160,683,320**	**5.00%**

Funding Sources						
Revenue from Federal Government	$718,596	$620,325	$1,625,009	$0	$0	-
Permits & Fees	$340,503	$333,117	$331,190	$315,940	$315,940	0.00%
Fines & Forfeitures	$729,532	$739,526	$744,713	$797,259	$797,259	0.00%
Use of Money & Property	$7,535	$4,044	$0	$6,000	$6,000	0.00%
Revenue from Other Localities	$2,221	$9,737	$6,667	$50,000	$50,000	0.00%
Miscellaneous Revenue	$179,752	$167,633	$136,456	$206,200	$206,200	0.00%
Non-Revenue Receipts	$1,960	$715	$0	$0	$0	-
Charges for Services	$525,100	$663,768	$724,963	$717,286	$717,286	0.00%
Revenue from Commonwealth	$10,473,483	$11,620,006	$12,346,971	$11,355,840	$12,155,840	7.04%
Total Designated Funding Sources	**$12,978,682**	**$14,158,870**	**$15,915,969**	**$13,448,525**	**$14,248,525**	**5.95%**
Net General Tax Support	**$103,581,163**	**$117,231,563**	**$129,329,950**	**$139,578,605**	**$146,434,795**	**4.91%**
Net General Tax Support	**88.87%**	**89.22%**	**89.04%**	**91.21%**	**91.13%**	

Staff History by Program

	FY22 Actuals	FY23 Actuals	FY24 Actuals	FY25 Adopted	FY26 Adopted
(chart value)	909.00	923.40	926.20	949.20	972.20
Office of the Chief	33.00	32.00	33.00	32.00	34.00
Support Services	151.00	144.00	166.00	169.60	230.00
Operations	541.00	571.40	557.20	578.60	533.20
Criminal Investigations	164.00	156.00	150.00	148.00	150.00
Financial & Technical Services	20.00	20.00	20.00	21.00	25.00
Full-Time Equivalent (FTE) Total	909.00	923.40	926.20	949.20	972.20
Auth Sworn Strength FTE Total	707.00	707.00	707.00	727.00	747.00

Future Outlook

Looking forward, the Prince William County Police Department, a nationally accredited agency since 1987, must maintain its culture and reputation for integrity and fair and impartial policing. This requires attracting and retaining excellent and diverse staff, building the leadership of the department, being proactive in addressing issues with all stakeholders, continuing with community outreach programs, and maintaining the public trust in partnership with a growing and diverse county. In an effort to maintain a culture of transparency and accountability, the Police Department conducts an extensive review of citizen complaints, allegations of misconduct, and police response to resistance results on an annual basis, and releases the results in its Annual Report. Further, an extensive evaluation/report of response to resistance cases, policies, and procedures is underway as part of a federal grant initiative. Body-Worn Cameras, together with training, policies, and procedures reflective of community values, are also mechanisms for maintaining trust, transparency, and accountability. These initiatives have assisted in facilitating a 95% community satisfaction rating for the Police Department.

Other key issues for the Police Department include:

Police Departments Nationwide are Impacted by Staffing Shortages – Police departments across the country, including Prince William County's, continue to face staffing shortages as they struggle to recruit and retain officers, and many departments have been forced to find new ways to fill the gaps. However, the department's Personnel Bureau streamlined the hiring process, and the agency is now experiencing a downward trend in the number of police officer vacancies.

Greater Department Diversity – As the diversity of the community has increased, the Police Department has strived to improve its promotion, recruitment, and hiring practices to increase the diversity of its employees. Academy classes are increasingly more diverse due to greater recruiting and marketing initiatives. It should be noted, based on the 2023 Police Department Biennial Community Survey, 95% of residents generally believe the Police Department treats residents fairly, regardless of race, gender, or ethnic/national origin.

Police

National/Regional Trends – Ongoing national and regional attention is focused on active violence incidents, school violence, homeland security, cyber-crimes, drug trafficking, criminal gangs, violent crime, person in crisis calls for service, traffic/pedestrian safety, and overdose deaths. While some crimes have been on a downward swing, crimes such as motor vehicle theft are increasing. Accordingly, there are increased expectations and demands for police services and resources to include more police visibility, staffing, training facilities, equipment, and technology.

Pillars of Policing in Promoting Racial Justice – The Police Department maintains rigorous hiring standards and intensive training for both new and experienced officers with emphasis on treating people with dignity and respect, unbiased policing, transparency, peer intervention, de-escalation, sanctity of life, and constitutionality of policing embedded in the Police Department's culture and delivery of services to the public.

General Overview

A. **Removal of One-time Costs** – A total of $2,357,321 has been removed from the Police Department's FY26 budget for the one-time purchase of vehicles, equipment, and supplies that were added to support the FY25 Police Staffing Plan.

B. **Support Services and Operations FTEs** – There was an increase of 60.40 FTEs in Support Services and a decrease of 44.90 FTEs in Operations. Vacant positions and newly hired officers are allocated to the Support Services program and then are transferred to Operations after they graduate from the Academy. Therefore, the FTEs allocated to these programs fluctuate based on the number of vacant positions and number of officers enrolled in the Academy.

Budget Initiatives

A. **Budget Initiatives**

1. Police Staffing – Operations

Expenditure	$6,863,909
Revenue	$0
General Fund Impact	$6,863,909
FTE Positions	23.00

a. **Description** – This initiative provides funding for twenty sworn positions consisting of fifteen Police Officers (15.00 FTEs), one Master Police Officer (1.00 FTE), one Police Sergeant (1.00 FTE), two Police First Sergeants (2.00 FTEs), one Police Lieutenant (1.00 FTE), and three professional positions (3.00 FTEs) in FY26. Total budgeted expenditures include one-time costs of $2,749,730 for vehicles, equipment, training, and technology costs associated with these positions.

b. **Service Level Impacts** – These additional FTEs will allow the Police Department to continue to properly serve and protect the community, improve workload, and addresses the needed support for police operations.

2. Trap-Neuter-Vaccinate-Release (TNVR) Program – Operations

Expenditure	$48,000
Revenue	$0
General Fund Impact	$48,000
FTE Positions	0.00

a. **Description** – This initiative provides funding for the costs of implementing a TNVR program that will provide services to 600 cats annually. Under the TNVR program, each community cat will receive sterilization surgery, rabies vaccination, pain medication, ear tipping, microchipping, and testing for the Feline Leukemia and Feline Immunodeficiency viruses. Staffing for the program (Veterinarian, Veterinary Technician, and Veterinary Assistant) was previously provided in the FY24 budget to provide in-house spay/neuter services and implement a Trap-Neuter Release program.

b. **Service Level Impacts** – The TNVR program will reduce overcrowding and improve public health by managing a humanely reducing feral cat population over time in a non-lethal manner.

3. **Body Worn Camera Program Expansion – Operations**

Expenditure	$80,000
Revenue	$0
General Fund Impact	$80,000
FTE Positions	0.00

    a. **Description** – This initiative provides ongoing funding for the purchase of additional body worn cameras to ensure that officers assigned to high-risk assignments (Special Investigations Bureau and SWAT) and off-duty details are appropriately equipped.

    b. **Service Level Impacts** – Existing service levels are maintained.

Program Summary

Office of the Chief

The Office of the Chief of Police provides overall leadership and management oversight for the department to foster public trust and deliver efficient and effective police services to residents. This includes, but is not limited to, planning and directing all department activities. The office is the final authority in all matters of policy and operations and investigates complaints and allegations of employee misconduct. Located within the Office of the Chief are the Public Information Office, the Office of Professional Standards, the Chaplain program, Peer Support Team, Body-Worn Camera Unit, FOIA Compliance, and the Community Engagement Unit.

Key Measures	FY22 Actuals	FY23 Actuals	FY24 Actuals	FY25 Adopted	FY26 Adopted
Crime rate in the lowest third of COG communities	Yes	Yes	NA	Yes	-
Crime rate per 1,000 residents	31.6	37.7	38.5	37.0	38.0
Crime rate lower than Virginia statewide crime rate	-	-	Yes	-	Yes
Residents feel safe in their neighborhoods (community survey)	96%	97%	76%	96%	96%
Compliance with CALEA National Accreditation Standards	100%	100%	100%	100%	100%
Officers per 1,000 residents	1.4	1.4	1.4	1.5	1.5
Citizen complaints per 1,000 Police contacts	0.1	0.2	0.1	0.2	0.2

Program Activities & Workload Measures *(Dollar amounts expressed in thousands)*	FY22 Actuals	FY23 Actuals	FY24 Actuals	FY25 Adopted	FY26 Adopted
Police Leadership & Management	**$7,219**	**$8,529**	**$9,315**	**$6,736**	**$7,185**
Rate use of force utilized during arrest	4.3%	6.1%	5.3%	5.0%	5.5%
Police Public Information	**$597**	**$563**	**$616**	**$645**	**$654**
Social media followers	196,500	213,100	220,878	220,000	225,000
News Releases issued	86	80	70	80	70
Community Engagement Unit*	**$34**	**$944**	**$1,119**	**$1,004**	**$1,194**
Community engagement programs conducted	130	180	158	190	170
Number of community watch groups	667	648	675	668	675

*The Community Engagement Unit was formerly the Crime Prevention Unit under the Operations program.

Support Services

The Support Services Division provides support services to the Office of the Chief, the Financial & Technical Services Division, the Operations Division, and the Criminal Investigations Division. Located within the Support Services Division are the Personnel Bureau which includes Recruiting & Marketing, the Wellness and Resiliency Unit, Co-Responder and Crisis Intervention Unit, the Animal Services Bureau, the Criminal Justice Academy, and the Administrative Support Bureau which is comprised of the Criminal Evidence Unit, Forensic Services Section, Licensing and Permits, Criminal Record Section, Fleet Management, and Logistics and Support.

Key Measures	FY22 Actuals	FY23 Actuals	FY24 Actuals	FY25 Adopted	FY26 Adopted
Animal Control effectively protects citizens and animals (community survey)	92%	95%	78%	95%	95%
Sworn turnover rate without retirement and terminations	12.3%	8.6%	6.4%	8.0%	8.0%
% of sworn members belonging to groups underrepresented within law enforcement	-	39.6%	41.8%	45.0%	45.0%

Program Activities & Workload Measures *(Dollar amounts expressed in thousands)*	FY22 Actuals	FY23 Actuals	FY24 Actuals	FY25 Adopted	FY26 Adopted
Administrative Services Bureau	**$9,142**	**$9,148**	**$9,564**	**$6,158**	**$7,411**
Permits and licenses processed	531	422	439	445	437
Annual inspections conducted	163	154	215	160	210
Records Section	**$1,286**	**$1,307**	**$1,366**	**$1,540**	**$1,613**
Records service requests	14,018	19,003	15,000	16,000	17,000
Identification Bureau	**$1,635**	**$2,363**	**$3,328**	**$3,334**	**$3,670**
Fingerprint packages recovered	801	1,112	851	1,000	1,000
Personnel Bureau	**$3,277**	**$4,870**	**$5,980**	**$5,234**	**$5,556**
Employment applications received including personal history statement	368	908	579	1,100	600
% of sworn new hires belonging to groups underrepresented within law enforcement	-	68.9%	60.6%	75.0%	75.0%
In-Service Training Section	**$3,103**	**$5,887**	**$8,236**	**$6,582**	**$7,956**
Total hours of in-service training	43,721	35,016	38,101	36,000	40,000
Compliance with VA mandatory training standards	100%	100%	100%	100%	100%
Basic Recruit Training Section	**$699**	**$2,914**	**$4,273**	**$1,244**	**$5,412**
Basic training hours	64,224	69,322	70,171	70,000	70,000
Animal Enforcement Section	**$806**	**$798**	**$719**	**$961**	**$993**
Animal Care Section	**$1,612**	**$1,970**	**$2,378**	**$3,659**	**$3,709**
Adjusted live release rate	93%	91%	91%	90%	90%
Animals entering shelter	3,467	3,753	3,721	3,600	3,600

Operations

The Operations Division is responsible for maintaining a safe community and ensuring police officers are in a constant state of operational readiness for immediate response to any call for service requiring police presence. The division is responsible for the protection of life and property, and apprehending criminals. Nearly two-thirds of the department's personnel are assigned to the Operations Division, which includes the Patrol Services Bureau and the Special Operations Bureau which includes Traffic Enforcement, Crash Investigations, Canine Unit, SWAT, Emergency Management, and the Crossing Guard Bureau.

Key Measures	FY22 Actuals	FY23 Actuals	FY24 Actuals	FY25 Adopted	FY26 Adopted
Police officers are courteous and helpful to all community members	91%	97%	NA	93%	93%
Police emergency response time (minutes)	5.5	6.0	5.5	5.5	5.5
Total calls for service	166,939	173,663	198,085	180,000	185,000
Calls for service requiring officer response	80,611	83,976	82,440	85,000	82,000

Program Activities & Workload Measures *(Dollar amounts expressed in thousands)*	FY22 Actuals	FY23 Actuals	FY24 Actuals	FY25 Adopted	FY26 Adopted
Patrol Services	**$50,705**	**$50,286**	**$52,650**	**$64,253**	**$60,404**
Criminal arrests made	7,573	8,249	9,679	8,500	8,700
Traffic citations issued	18,741	21,841	27,118	20,000	22,000
Number of DUI Arrests	1,102	951	935	1,200	1,000
Juvenile criminal arrests as percentage of overall arrests	6%	7%	9%	9%	9%
Total number mental health calls for service	3,424	4,088	3,775	4,500	4,000
Time spent on mental health calls for service (hours)	31,696	25,974	28,402	30,000	28,000
Calls for service responded to by Co-Responder Unit	795	2,163	1,984	2,315	2,500
Hours spent on Co-Responder Unit calls for service	1,189	2,358	2,788	2,450	2,900
Crime Prevention Unit*	**$436**	**-$17**	**$0**	**$0**	**$0**
Special Operations, Traffic Safety & Accident Investigation	**$7,048**	**$7,733**	**$8,695**	**$8,374**	**$8,982**
Reportable traffic crashes	4,386	4,626	4,932	4,200	4,500
Fatal traffic crashes	28	26	22	20	20
Hours monitoring high-risk intersections	5,423	2,407	3,070	4,000	3,500
Crossing Guard Safety Programs	**$1,854**	**$1,883**	**$1,855**	**$2,449**	**$2,268**
Safety programs conducted	302	417	380	417	417
Number of school crossings left unattended	-	0	3	0	0
Parking Enforcement	**$184**	**$197**	**$215**	**$169**	**$189**
Parking tickets issued	11,769	12,771	13,227	12,000	13,000

*The Crime Prevention Unit was reorganized as the Community Engagement Unit and moved under the Office of the Chief.

Criminal Investigations

The Criminal Investigations Division investigates major criminal offenses against persons and property, apprehends criminals, assists crime victims including the youth and elderly, investigates illegal drug activity, and manages the juvenile education and prevention programs within the schools. Within the Criminal Investigations Division are the Special Investigations Bureau comprised of the Gang Unit, Street Crimes Unit and the Narcotics Unit, the Violent Crimes Bureau which includes Robbery and Homicide Units, the Youth Services Bureau which includes the School Resource Officers and Police Explorers program, the Special Victims Bureau, the Property Crimes Bureau, and several local, state and federal task forces.

Key Measures	FY22 Actuals	FY23 Actuals	FY24 Actuals	FY25 Adopted	FY26 Adopted
Violent crime clearance rate (murders)	90%	79%	90%	70%	70%
Violent crime clearance rate (rapes)	40%	35%	45%	35%	35%
Violent crime clearance rate (robberies)	41%	39%	46%	35%	35%
Property crime clearance rate	-	-	26%	-	20%

Program Activities & Workload Measures *(Dollar amounts expressed in thousands)*	FY22 Actuals	FY23 Actuals	FY24 Actuals	FY25 Adopted	FY26 Adopted
Violent and Property Crimes*	**$8,226**	**$9,529**	**$10,286**	**$13,867**	**$0**
Violent Crimes Bureau	**$0**	**$0**	**$0**	**$0**	**$10,272**
Total crimes against persons	4,472	5,602	5,779	5,000	5,600
Total crimes against society	1,553	1,734	1,887	1,800	1,800
Property Crimes Bureau	**$0**	**$0**	**$0**	**$0**	**$3,953**
Total crimes against property	9,482	11,049	10,824	10,000	10,000
Total cases assigned to Property Crimes Bureau	-	-	599	-	685
Total evidence submitted to Digital Forensics Unit for examination	-	-	611	-	800
Calls handled by telephone reporting	1,167	2,014	2,188	2,200	2,200
Calls handled via online reporting	1,237	854	1,587	900	1,600
Youth Services & Special Victims Bureau**	**$6,776**	**$7,604**	**$8,633**	**$8,991**	**$0**
Youth Services Bureau	**$0**	**$0**	**$0**	**$0**	**$5,793**
Arrests made by School Resource Officers in schools	-	-	27	-	23
Reports taken on school property by School Resource Officers	-	-	904	-	925
Threat assessments performed	-	-	78	-	80
Juvenile violent crime arrests as a percentage of all violent crime arrests	10%	13%	23%	10%	-
Special Victims Bureau	**$0**	**$0**	**$0**	**$0**	**$3,848**
Referrals to the Child Advocacy Center	-	-	215	-	250
Child Protective Services referrals handled by the Police Department	-	-	1,070	-	1,160
Special Investigations Bureau	**$2,708**	**$3,208**	**$3,927**	**$3,930**	**$3,585**
Total drug arrests	1,121	1,233	1,548	1,200	1,300

*The Violent & Property Crimes activity was split into Violent Crimes and Property Crimes in FY25.
**The Youth Services & Special Victims Bureau activity was split into the Youth Services Bureau and Special Victims Bureau in FY25.

Financial & Technical Services

The Financial & Technical Services Division includes the Fiscal and Policy Management Bureau, the Information Technology Management Bureau, Planning and Facilities Unit, and Strategic Analysis Bureau. This Division coordinates and manages all fiscal matters including budgeting, payroll, grants management, accounts payable and receivable, procurement, policy review, and facility planning; provides support for the department's information technology needs including implementation, operations, and maintenance; and provides strategic analysis to enhance the agency's analytical, investigative support and intelligence capabilities.

Key Measures	FY22 Actuals	FY23 Actuals	FY24 Actuals	FY25 Adopted	FY26 Adopted
Annual unplanned unavailability of mobile data computers based on 8,760 hours	37	12	15	15	15
Internal processes reviewed that require corrective action	5%	5%	5%	5%	4%

Program Activities & Workload Measures *(Dollar amounts expressed in thousands)*	FY22 Actuals	FY23 Actuals	FY24 Actuals	FY25 Adopted	FY26 Adopted
Financial & Technical Services	**$5,497**	**$1,520**	**$1,454**	**$1,886**	**$1,866**
Amount of salary budget spent on overtime	5.3%	6.3%	8.5%	<10.0%	<10.0%
Information Technology Management Bureau	**$3,715**	**$10,154**	**$10,638**	**$12,013**	**$14,171**
Technology projects	5	5	4	5	4
Special projects and studies conducted	4	4	6	4	5
Capital facility projects	2	2	4	1	2