

Strengthening Neighborhoods Through Community Policing

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What is Community Policing?

- **Community Partnerships**
 - Interactive partnerships between law enforcement agencies, their officers, and the people they serve.
- **Problem Solving**
 - Proactively identify problems, develop innovative responses, and analyze results.
- **Organizational Features**
 - Agency Management, Personnel, Organizational Structure, IT.

Prince William County Police

- Community policing is part of the PWCPD culture; not a 'fad' or program that is occasionally implemented.
- Training starts in recruit school and reinforced throughout an officer's career.
- We maintain constant dialogue with many citizen groups.
- Officers assigned to all high schools and most middle schools. All middle schools will be covered by December 2015.

Current Programs

- Citizens Police Academy
 - 10 week program offered 2 times a year. CPAAA was born from this program and works with the Department and acts as a liaison with the community.
- Explorer Program
 - Available to high school students who want to learn more about law enforcement. During the summer, the Explorers attend a 1-week mini academy. 25 students currently enrolled.
- Citizen Ride-Alongs
 - We encourage citizens to ride along with a police officer so they can see first hand what the job entails. We do over 100 annually.

Current Programs, continued

- Community Presentations
 - Schools, HOAs, job fairs, recruiting events, town hall meetings, facility tours, open houses, Boy Scouts, Girl Scouts, meetings hosted by churches and other community leaders.
- Charitable/Community Events
 - The Department partners in many positive community events to include:
 - Toys for Tots
 - Santa Cops
 - Coat drives
 - Read-a-thons
 - Santa Ride
 - National Night Out
 - Parades
 - Special Olympics

Racial Bias/Use of Force

- Training begins in recruit school
 - 8 hours of cultural diversity, racial profiling, and fair and impartial policing, 96 hours of use of force.
 - Escalation/de-escalation, less than lethal options.
 - Annual refresher training on cultural diversity, bias-based policing, and use of force.
- PWCPD enjoys a 93% citizen satisfaction rating
 - Attributed to our philosophy, training, and professionalism.
 - Never had a founded complaint of racial bias in the Department's history.
 - All citizen/internal complaints are handled seriously.